

Advanced Teamwork and Cooperation Skills

Teamwork is one of the qualities that managers and heads repeatedly try to instill in the people they work with in order to ensure seamless and effective operations.

Teamwork and Cooperation is the ability to work cooperatively within diverse teams, workgroups and across the organization to achieve group and organizational goals. It includes the desire and ability to understand and respond effectively to other people from diverse backgrounds with diverse views.

This training course explores the nature and benefits of innovative and collaborative teams. Increasingly, companies see innovation and collaboration as a key source of competitive advantage, with benefits for motivation and engagement and developing talent, as well as a team and organizational performance. However, achieving these benefits places new demands on leaders, and requires new leadership practices.

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- Appraise the key features and benefits of innovative and collaborative teams
 - Create the right environment for innovation and collaboration
 - Asses their team's current and aspired innovation and collaboration skills and create an appropriate development plan
 - Evaluate key approaches for creating the right environment for innovation and collaboration
 - Examine common approaches to developing shared purposes and goals
 - Apply leadership practices which inspire and support team innovation, collaboration and success





Who should attend

Advanced Teamwork and Cooperation Skills training course is ideal for:

Leaders and managers who have responsibility for team performance or for developing team skills and capabilities

Additionally HR and Learning and Development professionals with responsibility for developing organizational skills and capabilities



Day 1

The Benefits of Innovation and Collaboration

- The nature of innovation
- Collaboration vs. competition
- Learned behaviors
- Innovative and collaborative teams
- The innovative and collaborative team mindset



Day 2

Building the Innovative and Collaborative Team

- Innovative and collaborative team values
- High performance goals and metrics
- Innovation and collaborative skills
- Appraising team skills
- Designing a team development program



Day 3

Creating the Right Environment

- The new role of leadership
- Individual creative work
- Individual strengths and blind spots
- Trust and communication
- Recognition and feeding forward



Day 4

Inspiring Shared Purposes and Common Goals

- Individual preferences and goals
- Developing a team picture of success
- 'Force field' analysis
- Strategic priority areas
- Monitoring progress and achievement



Day 5

Leadership Practices for Innovative and Collaborative Teams

- Guiding principles: drawing on great experiences
- Communication with and within your team
- Team gatherings
- Personal and team accountability
- Developing a personal and team action plan