

# Leadership Program for Senior Executives

This leadership programme helps Executives leaders from multiple sectors answer this complex question, and empowers them to drive change within their organizations. By examining personal motivation and purpose, and aligning with the goals of the business, participants will be equipped to successfully navigate the challenges of leadership and manage high-performance teams.

Leadership Programme for Senior Executives , which starts with a leadership assessment, is designed to provide business leaders with an opportunity to re-acquaint or familiarize themselves with core business concepts essential to the roles they perform. From achieving higher results, to building efficient organizations, and responding to and effectively resolving strategic concerns, the course provides those executives with the opportunity to take their organizations to the next level of performance.

This course is very unique in its design and delivery, because it takes leadership to a new level of thinking and influence. The course also focuses on the emergence of new styles of leadership that engage the entire organization and create value on all fronts.



## Objectives



## Who should attend

Leadership Program for Senior Executives course is ideal for:

Senior executives who are keen to hone and develop critical business leadership skills.

Potential Leaders

Line Managers

HR Managers



### Day 1

#### The Senior executive - An inward perspective

- leadership: local vs regional vs global.
- Competencies of a successful senior executive
- Ethics and executive-ship
- Leadership mindset and self-awareness.
- Leading and Impact



### Day 2

#### The Senior executive – An outward perspective

- The view from the top.
- Engaging the organization:
- Interacting with the market:
- Building partnerships and alliances:
- Dealing with competition – how well do you know them.



### Day 3

#### From strategy to value creation

- Staying strategically nimble.
- Driving operational versatility.
- Knowing your numbers - where to start
- Optimizing your decision in a challenging landscape.
- Value Creation: three ways to creating value



### Day 4

#### Dealing with Market Variables

- From intermittent change to constant disruptions – the law of permanent transformation.
- The executive challenge: balancing between stability and flexibility.
- Introducing dexterity and resourcefulness across the organization.
- Embracing risk and thinking alternatives.



### Day 5

#### The Executive Agenda

- 5 things you must always do.
- 4 strategic elements you need to have on your agenda.
- Mentoring, coaching, and peer networking.
- Self-development and personal wellness.